

# St Bede's School

64 Carlton Road, Redhill, Surrey, RH1 2LQ



## Teacher of PE

To Start Easter or September 2019

Application Deadline:

09:30hrs 17<sup>th</sup> January 2019



Belonging

Education

Determination

Excellence

Service

## About St Bede's

At St Bede's we are proud to serve roughly 1,700 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and Maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

Measure	2017	2018
Attainment 8	54.9	57.4
Progress 8	+0.48	+0.66
EBACC	43%	49%
EBACC entered	74%	77%
4/C+ English	84%	86%
4/C +Maths	89%	88%

**Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.**



*"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with determination and resilience." Ofsted 2017*

# PE Department at St Bede's

St Bede's has a fast developing Physical Education Department, which is well served by good facilities. On site there is a Sports Hall, a Gym, one purpose built dance studio, a PE Classroom, Astroturf, multipurpose grass pitch with 120m twelve lane running track and multipurpose outdoor courts serving netball, tennis and basketball. We have good partnerships with other schools and local clubs, and there are always opportunities to organise PE and sports activities at other venues.

The core aim of the Department is "Sport for all", and we are focussed on building our expertise so that all students will succeed in PE and carry their personal fitness forward into their adult lives. St Bede's is proud to educate a significant number of elite athletes in the student body, including county and national performers. There are intensively focused and thriving school teams who compete in the area regularly in both girls' and boys' rugby, football, cricket, netball, badminton, rounders, athletics, gymnastics and trampolining.

The staffing of the department comprises the Head of Department, three other full-time staff, with one part-timer. Members of other departments at the school often assist with or lead after-school sports activities. The role being advertised at present is for a full time PE colleague who has capacity to teach to A' level & GCSE and who has a keen interest in football.

Core PE is delivered in Key Stage 3 and 4 to mixed ability and gender groups. The department currently has two year 11 G.C.S.E., (Edexcel) classes, and two year 10 as well as one Cambridge National Sports Science group. We teach A. level Physical Education, (OCR).

We have an opportunity for a full time teacher of PE to join us in January 2019. The successful candidate will be enthusiastic, committed to extra-curricular sports provision and equally strong in the teaching of both practical and theoretical PE. In this instance, taking into account current staffing within the department, and because the role involves supervision of students in the changing rooms we have a genuine occupational requirement for the position to be filled by a male teacher.

The role is to teach across all Key Stages and both G.C.S.E and A' Level. An interest in social and cultural aspects of performance would be an advantage. The successful candidate would also take over the organisation of our football training and fixtures.

# Job Profile

## **Context**

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

## **Purpose**

To serve the mission of St Bede's as an ecumenical Christian school by developing student involvement in sport and physical activity at St Bede's.

## **Salary**

TMS or Upper Pay Scale as appropriate

## **Responsible to**

Head of PE

## **Key Accountabilities**

- To teach PE within the age range 11-18. To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes. To contribute to St. Bede's extended school offering by delivering extra-curricular opportunities when required.
- To follow school policies and procedures in respect of the duties of a teacher and Form Tutor.
- To perform the duties of a Form Tutor as required.
- To contribute to the cultural and community life of the school.

## **Key Tasks**

### **Teaching**

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals.
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Needs policy.
- To provide a stimulating classroom, and outdoor environment.
- To foster good working and learning habits in students.
- To regularly assess and record students' work, progress and attainment.
- To make full use of a variety of materials, books and equipment.
- To ensure the supply from stock and to take care of such materials.
- To be aware of personal accountability through the new teaching standards.

### **Curriculum**

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students.
- To ensure that appropriate text books and materials are recommended.
- To keep abreast of professional and subject developments.
- To participate in professional meetings and training programmes and to share the benefits with colleagues.
- To participate in arrangements for CPD and Performance Management.

### **Pastoral Care and Discipline**

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole.
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents.
- To record students' progress
- To maintain an up to date teaching record / diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

### **Meetings in which you will be involved**

- Department Meetings
- Year Team Meetings by arrangement
- Any other meetings at the reasonable request of the Headteacher / Head of School



## Person Specification

	<b>Essential</b>	<b>Desirable</b>
<b>Christian Commitment</b>	Able to support the aims and mission of an ecumenical Christian school	Personally committed Christian, member of any denomination served by the school.
<b>Education and Training</b>	Graduate teacher of PE. Fully qualified teacher. Able to teach PE to KS5	Additional qualifications or academic experience.  Specialism in football
<b>Curriculum Experience</b>	Meets national standards for NQT.	Successful teaching across age and ability range  Good knowledge of current curriculum developments  Experience of teaching Social-Cultural elements of A' Level.
<b>Pastoral Experience</b>	Meets national standards for NQT.	Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
<b>Personal Qualities</b>	Passionate about learning and teaching in PE.  Enthusiastic communicator of ideas  Resilient and adaptable  Sense of humour  Able to work well in a team	Flexible attitude  Open to new ideas

# How to Apply

If you would like to apply please complete our application form for teaching posts and send it to us with a supporting statement which explains what attracts you to the post as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

[jobs@st-bedes.surrey.sch.uk](mailto:jobs@st-bedes.surrey.sch.uk)

or sent by post to:

HR Team  
St Bede's School  
64, Carlton Road  
Redhill  
Surrey  
RH1 2LQ

If you have any queries please ring Carole Whybra on 01737 214048 or send an email to [jobs@st-bedes.surrey.sch.uk](mailto:jobs@st-bedes.surrey.sch.uk)

**The deadline for receipt of completed applications is**

**09:30 hrs on 17<sup>th</sup> January 2019**

Interviews will be held ASAP

We look forward to hearing from you.



Our data protection policy for job applicants is available at:

<http://www.st-bedes.surrey.sch.uk/3041/data-protection>

# Quotes from our Ofsted Report

## January 2017

*"Pupils conduct themselves impeccably in lessons and around the school. They are polite and welcoming to visitors and wear their uniforms with pride".*

*"Teaching in the sixth form is consistently challenging. As a result, students are motivated to learn and achieve excellent outcomes".*

*"Teachers go the extra mile to meet pupils' individual needs exceptionally well. Their detailed subject knowledge, clear explanations and expert use of questioning ensure that pupils make rapid progress in their learning".*

*"Pupils are exceptionally well prepared for their next steps. A higher than average proportion of pupils, including disadvantaged pupils and those who have special educational needs and/or disabilities, progress to further education, employment or training. These destinations match pupils' career paths closely".*

*"The headteacher has created an open, tolerant and ambitious culture, underpinned by the Christian ethos of the school. He is a highly visible and approachable figure, well respected by staff, pupils and parents alike. Consequently, relationships between staff and pupils are exceptionally strong, and there is a purposeful and scholarly atmosphere throughout the school".*

*"Parents are overwhelmingly positive about the school. They value the school's nurturing climate, the range of opportunities available to their children and the visible and approachable leadership of the headteacher".*