

Headteacher sought for 2-form entry Catholic primary school in Thames Ditton (London fringe)

School: St. Paul's Catholic Primary School, Thames Ditton

Start Date: 3 April, 2018 (TBC)

Salary: Group 3 (London Fringe), LS11-24 (ISR), £51,561 - £69,725 p.a.

Contract: Full-time & Permanent

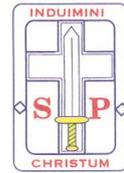
Closing Date: 5<sup>th</sup> January 2018, noon

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# ST PAUL'S

CATHOLIC  
PRIMARY SCHOOL



*Headteacher: Mrs M.F. Johnson B.Ed*  
Hampton Court Way, Thames Ditton, Surrey KT7 0LP  
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[www.stpauls-thamesditton.surrey.sch.uk](http://www.stpauls-thamesditton.surrey.sch.uk)

The Governing Body of St.Paul's seek an inspirational and exceptional practising Catholic leader to appoint as Headteacher from Easter 2018.

St.Paul's is regarded as an exceptional school by its parents and in its locality. It was last rated as 'Good' by Ofsted in 2014 with many outstanding features. Both the governing body and staff are ambitious to regain the 'Outstanding' OfSTED ranking, and seek a new Catholic leader with the strategic vision and drive to build upon our school improvement initiatives and deliver the highest possible outcomes for our children.

St. Paul's draws great strength from an engaged, highly-resourceful and supportive community.

Potential applicants are encouraged to contact Liane Smith to arrange a visit in the week commencing 11 December.

**Closing date for applications:** Noon, 5<sup>th</sup> January 2018

**Shortlisting date:** 8<sup>th</sup> January, 2018

**Interview Date(s):** 22<sup>nd</sup>/23<sup>rd</sup> January, 2018

For further information please contact: Liane Smith (020 8398 6791), [sbm@stpauls-thamesditton.surrey.sch.uk](mailto:sbm@stpauls-thamesditton.surrey.sch.uk)

St. Paul's is looking for an exceptional Catholic who is driven to ensure that every pupil achieves their maximum potential and who will nurture the school, its pupils and staff.

### **Our Vision and Mission**

St. Paul's vision is 'to equip every pupil with the confidence and self-awareness to own their destiny.' We believe that:

- each child is unique and made in God's image
- we teach the whole child and foster their academic, social, emotional, physical and spiritual development
- we strive to get the best academic results we can for every child
- we strive to find and nurture our pupils' talents
- we innovate every day to engage our children and create learners
- we measure our progress consistently and accurately
- we use our experience, yet aim to improve continually
- we aim to employ the best teachers we can and give them the best training.

### **Our Strengths**

St. Paul's has many strengths and attributes:

- A talented and committed staff, including both a Surrey maths hub specialist, specialist teachers (MFL and Music) and a Pearson National Teachers Award Finalist
- An ambitious, committed governing body with diverse professional skills
- St. Paul's pupils' well-being, behaviour, attendance is excellent; SAT results have been well-above national average for many years, particularly for greater depth learners; the school regularly succeeds in local and county sports and public speaking competitions
- A culture of continual improvement, innovative assessment systems and strong operational structures embedded under the retiring Headteacher and the current SLT
- An embedded passion in the value of both a broad and rich curriculum and the importance of extra-curricular activities for our children
- A relatively high staff head-count with a Teaching Assistant and a Classteacher in every class, SENCO Assistants as required and additional part-time teachers in the SAT years (2 and 6)
- A supportive and engaged parent body that donates and fund-raises c.£100,000 for the school annually. The governor AGM and parent information evenings are regularly well attended.
- Provision of Breakfast- & After-school Club care which generates important revenues which helps underpin our sustainable financial position
- A network of neighbouring Catholic secondary schools rated amongst the best in the country and to which St. Paul's pupils graduate

- A network of wider resource support provided by (i) the Education Service of the Diocese of Arundel & Brighton, (ii) the Local Authority and (iii) a neighbouring multi-academy trust of diocesan Catholic schools (“Xavier” Catholic Education Trust)
- St. Paul’s is part of a network of voluntary-aided schools owned by the Roman Catholic Diocese of Arundel & Brighton (the “Diocese”). Last year the Diocese established a twin-phase multi-academy trust in North West Surrey (“Xavier”). St. Paul’s governing body decided to remain independent of Xavier and co-operates closely with the trust.

**We are looking for a committed practising Catholic who will:**

- put our pupils first and kindle their fire of love of learning
- provide professional leadership and management for the school that reflects the vision, mission and values set by the governors and the Diocese
- continues to raise the quality of teaching and learning for pupils, maximising their achievements within a successful learning culture
- provide effective management of the school and identify ways of improving its organisation, structures and operation
- communicate effectively with our community, inspiring parents to continue their high level of engagement to the benefit of our pupils
- be a successful advocate of the school in our wider neighbourhood and community and positively impact its reputation for high standards
- work with the governing body on matters of strategic direction, in particular the structure of the school’s relationship with Xavier CET.

**We can offer:**

- Group 3 London-fringe school (as specified in the School Teachers Pay & Conditions Document 2017):
- L11-24 Salary of £51,561 p.a.- £69,725 p.a. Private medical healthcare and a range of enhanced benefits

More information about our school is available on our website <http://www.stpauls-thamesditton.surrey.sch.uk/>

Potential applicants are strongly encouraged to visit the school. Please contact: Liane Smith on 020 8398 6791 or [sbm@stpauls-thamesditton.surrey.sch.uk](mailto:sbm@stpauls-thamesditton.surrey.sch.uk)

For further details and an application pack please contact: Liane Smith on 020 8398 6791 or [sbm@stpauls-thamesditton.surrey.sch.uk](mailto:sbm@stpauls-thamesditton.surrey.sch.uk)

**Closing Date: noon Friday 5<sup>th</sup> January, 2018**

**Interview Dates: 22<sup>nd</sup> & 23<sup>rd</sup> January 2018**

**Target Start Date: 3<sup>rd</sup> April 2018 TBC**

Short-listed candidates will be required to provide references from (i) their Priest, (ii) their current Chair of Governors or Headteacher and (iii) their Local Authority.

St Paul's Catholic Primary is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect s all staff and volunteers to share this commitment. Applicants will be the subject of an enhanced DBS check.