



The news and information bulletin from the A & B Diocesan Education Service



July 2017



Director's Letter

As you know, the last few months have been challenging times with terrorist attacks in London and Manchester and the horrific Grenfell Tower fire. We very much join with Pope Francis in praying for the 'Lord's loving mercy' on the souls of those who died and for their families. It is also a challenging time for schools as long-time uncertainty around school budgets continues along with other uncertainties derived from the snap-election and Brexit. Despite the challenges, all schools in the Diocese continue to provide a fantastic Catholic education. We are very proud of the firm foundations laid down in our schools which provide students and their parents with a great source of strength and comfort.

We wish those students well transitioning from primary to secondary schools, and to those young people leaving our schools to take up new opportunities in employment or higher education. I hope they will look back on their time at school with fond memories and will look towards the next chapter in their lives with both confidence and excitement for the challenge ahead.

Fifty-eight schools gathered at Worth Abbey on 21 June 2017 for the annual Good Shepherd celebration. This was again such an inspirational day. Thank you for your very generous support of our nominated charity, Missio. A sizeable cheque was presented to Sheila Isaacs from the charity, reflecting another excellent fundraising effort this year by Arundel & Brighton schools.

In advance of our new CPD Programme for 2017-18 being launched very shortly, this edition of the Alpha Beta includes a list of diary dates to schools. One of the key early dates will be Friday 29 September 2017 when Headteachers are invited to spend a day at Worth Abbey on a Retreat led by Bishop Richard. The theme will be 'Formation for Mission'. I hope colleagues will prioritise this date when planning the diary for next term. Moments of quiet contemplation are essential to counterbalance the ever-increasing demands on our time. We hope to see as many Headteachers as possible at Worth on 29 September.

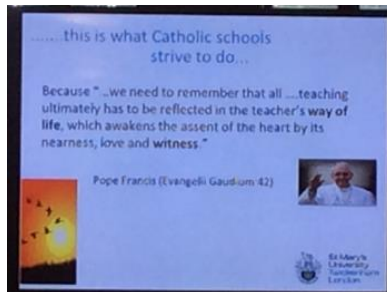
The Alpha Beta at this time of year is a wonderful opportunity to say a heartfelt thank you to those colleagues either moving on to pastures new or retiring. Long serving heads stepping down at the end of term include Mike Madden, (Headteacher, Chatsmore Catholic High School, Worthing), Jill Keany (Headteacher, Cardinal Newman Catholic Primary School Hersham and Sarah Kemp-Powell (Headteacher, St Joseph's Catholic Primary School, Guildford). Without exception they have been wonderful, inspirational Catholic leaders; they will be greatly missed.

Thank you too to every single member of the school communities for all you do. May each and every one of you enjoy a very well earned (and hopefully sunny) Summer break!

Best Wishes,

Marie Ryan

Celebrating Catholic Leadership Conference – 28 June 2017



Wednesday 28 June 2017 saw headteachers and governors from primary and secondary schools across the diocese come together for the Catholic Leadership Conference at Worth Abbey.

Bishop Richard welcomed everyone to the conference and led attendees in Lectio Divina. Michael George, headteacher at St Hugh of Lincoln Catholic Primary School in Knaphill then gave an inspirational talk on Spirituality and Leadership. Michael looked at leaders from the bible; Moses, Joseph, Peter and Jesus were all different with varying styles of leadership. An important message was that leadership is part of our spirituality, not separate from it.

Dr Maureen Glackin and John Lydon from St Mary's Twickenham highlighted the course that they are running at St Mary's, and were keen to build on links made by the Diocesan Education Service, and with our Teaching Schools.

Peter Woods (Founding Director), and Huw Warmenhoven (National Youth Coordinator) from Catholic Schools Youth Ministry Australia (CSYMA) were welcomed for the next session. Empowering young people to encounter Christ, giving them the tools to live a life in the spirit and participate in the mission of the Church forms the basis of the CSYMA vision. CSYMA is a teacher-centred student formation model that is integrated into the heart of the curriculum. In addition, it focuses on the development of a Youth Ministry Team being promoted from within each school.

Peter and Huw have been working with the Archdiocese of Southwark and recently went into three A & B secondary Schools (Cardinal Newman, Hove, St Pauls, Burgess Hill and St Wilfrids, Crawley), presenting to staff and engaging with students. They are hoping to roll out their Graduate Certificate shortly.

Fr Stephen Ortiger, Chaplain coordinator, spoke briefly to emphasise that Catholic Leadership in the school is everyone's responsibility, whether headteacher, teaching staff or governor. Catholic leadership should not be put 'in a box' and handed over to the Chaplain to deal with solely.

After community prayer and lunch, Bishop Richard celebrated Mass in the Abbey. A very uplifting day concluded with tea and cakes in the narthex.

Good Shepherd Celebration – 21 June 2017

The annual Good Shepherd celebration, with Bishop Richard in attendance, took place on a beautiful sunny day on Wednesday 21 June 2017 at Worth Abbey. This liturgy is an opportunity to celebrate the wonderful generosity of our schools in supporting Missio, the Pope's official charity for overseas mission, and to reflect on God's word.



The Good Shepherd celebration, led as usual by Fr Martin Jakubas, was inspired by the Pope's homily on All Saints' Day 2016, when he asked us to reflect on the Beatitudes taken from Matthew's Gospel and offered us a new list of Beatitudes for modern Christians. These Beatitudes and the Pope's proposal for a new work of mercy (care for our common home) were the theme for the celebration. Marie Ryan, Director of the Education Service, welcomed everyone to Worth Abbey and the theme of the liturgy was introduced by a pupil from Cardinal Newman, Hove.

Pupils from primary and secondary schools across the diocese were ushered to their places by the helpful students from Cardinal Newman. A wonderful buzz of chattering children filled the Abbey until Fr Martin calmed everyone down with his Shushhh! We were gathered together by the pupils from St Charles Borromeo, Weybridge, with very powerful messages of how we can all show peace, forgiveness and protection by following God and listening to His word. Then followed the procession of banners; schools proudly walked these into the Abbey accompanied by the wonderful musicians from Chatsmore Catholic High School and the Worthing Deanery Choir.

Pupils from St Teresa's, Effingham read eloquently and St Richard's, Chichester, mesmerised us as they led us through the Psalm. The Gospel message was beautifully portrayed by pupils from St Peter's, East Grinstead. The concentration on their faces and the way the message of the Gospel was reflected through dance was truly inspirational.

This year, Arundel & Brighton schools presented a cheque for £8,645.93 to Sheila Isaacs from Missio. Sheila thanked participating schools and, in doing so, managed to teach a little Swahili!

Pupils from all over the diocese presented beautifully decorated building blocks adorned with the new Beatitudes to Bishop Richard and laid the foundations that will enable us to continue to build a better world for all. Bishop Richard, in turn, presented the representatives from each school with a gift to take back.

As ever, the Good Shepherd provided a wonderful celebration for schools in the Diocese to come together.

Building Matters

LCVAP 17-18

This is the time of year when many projects are in the final throes of planning. Do please keep us updated with any variations in costs – what has been approved is the project, and we know that budgets set last October are likely to be out of date by now. As more information becomes available, we need to ensure that we spend as much of the available funding as wisely and fairly as possible. Where projects come in under budget, that can help those schools where costs are higher than forecast.

We aim to allocate as much of the contingency as possible in the Autumn Term; having a clear understanding of all costs is therefore essential!

LCVAP 18-19

There will be an information evening on 19 September here at DABCEC primarily for Heads and Governors – see the CPD booklet for details but do mark the date in your diary now. As last year, the closing date for applications for next year will be the end of October half term. At the

moment, there has been no announcement as to the capital funding for the next three year cycle which starts in April 2018 – we will update schools as soon as we have any indication, but it does seem as if the Department is still recovering from the fall-out from the general election and information is not coming through quickly. On which note ...

Devolved Formula Capital

We have been chasing the EFA for news on the assurance process for last year's spend (this usually happens in April). The latest news from them is that they will pick a sample of schools and ask them to assure on their funding later in the year. They have paid the first instalment of this year's money in full already on the assumption that everyone spent all the money from three years ago.

Business Managers' Forum

The session in May looked at stress and gave rise to some positive feedback; we hope that those who attended are using the learning well.

The next meeting will be on 13 September 2017, 10.00am to 12.30pm at DABCEC when we will be looking at a variety of modern buildings and facilities techniques – modular construction, air source heat pumps, modern lighting systems are among the topics we are getting some of the architects who work with our schools to talk about. This will also give an opportunity for schools to meet architects other than those they usually use! We will also look at the other hot topics around at the moment – and there will be sandwiches and a networking opportunity for the last half hour of the session. Let us know if there is anything you particularly think we should cover.

Mark Brunet, Buildings Officer (Mark.Brunet@dabnet.org)

Note to Clerks

Clerks' Forum

Clerks' Forum dates for the next academic year;

**Thursday 5 October, 2017,
11.00am – 1.00pm (lunch provided at 1.00pm)
at DABCEC.**

**Tuesday 22 May, 2018,
4.00pm – 6.00pm (light refreshments will be provided)
at DABCEC.**

These forums have proved to be very useful, offering an opportunity to share information, update on changes/developments and to network with other clerks in Catholic Schools/ Academies.

Please make every effort to book onto these forums.

Foundation Governors Re-Appointment 2017 URGENT

Further to letters sent to each clerk, copied to the Headteacher in October 2016, thank you to all the clerks that have endeavoured to send in appointment and re-appointment application forms for their governors. However we still have a number of schools outstanding. Please address this as soon as possible, before the end of the Summer term.

N.B. Foundation Governors are appointed by the Diocese. Any resignations should be addressed to Marie Ryan, Director, and sent by the clerk to the Education Service at the following address: Marie Ryan, Director, Education Service, 4 Southgate Drive, Crawley, West Sussex RH10 6RP.

Please contact Gill Sajnog (gill.sajnog@dabnet.org or tel. 01293 511130) if you have any queries.



If you haven't been to Wintershall to experience their annual production of *The Life of Christ*, we would urge you to do so.

The stunningly beautiful grounds of Wintershall form the backdrop for the most wonderful story ever to be told. Enthusiastic actors and real-life animals form the cast, engaging with the audience throughout the day with brilliant, thought-provoking and at times deep and meaningful messages that captivate the heart.

The day is filled with laughter, bleating sheep and the large crowd is fed by the disciples with the most wonderful bread!

Emotions are high, particularly at the end when Jesus speaks to the audience with a message that is as relevant today as it was 2000 years ago.

To understand the magnitude and the impact of being part of this mesmerising performance, students need to experience it for themselves. It is a beautiful way of evangelising through drama in language that is accessible to all ages.

The next performances of *The Life of Christ* take place from 19-23 June 2018. Wintershall's next event is the wonderful Nativity performed in their outside Barn theatre from 13-17 December 2017. More details are available at: <https://www.wintershall-estate.com/events/wintershall-nativity-play/>

New CPD Handbook 2017-18

The new CPD Handbook for the academic year 2017-18 is being launched in mid-July. The full version will therefore be available shortly on the Education Service website. A summary of the courses and events are reproduced below for early notification and insertion into diaries.

AUTUMN TERM 2017

Date	Course Title	Time	Venue
4 Sep 17	Education Service Team Retreat with Bishop Richard	09.30–14.30	TBC
11 Sep 17	Schools Leaders Briefing for Chairs of Governors, Vice Chair of Governors, Headteachers	16.00–18.00	DABCEC
13 Sep 17	School Business Managers Forum	10.00–12.30	DABCEC
18 Sep 17	Primary RE Coordinators CPD Day (Day 1 of 3)	09.30–15.15	DABCEC
18 Sep 17	Admissions: Information Evening	19.00–20.30	DABCEC
19 Sep 17	LCVAP: Information Evening	19.00–20.30	DABCEC
20 Sep 17	Welcome and Support for Primary NQTs (Newly Qualified Teachers) (Day 1 of 3)	09.30–15.15	DABCEC
21 Sep 17	Preparation for Section 48 – School Self-Evaluation	14.00–16.30	DABCEC
25 Sep 17	Welcome to staff new to Catholic Education	09.30–15.15	DABCEC
25 Sep 17	'Taste and See' – a meeting for prospective Foundation Governors	19.00–20.30	DABCEC
26 Sep 17	Support for School Chaplains – a day with Bishop Richard (Day 1 of 3)	09.30–15.15	DABCEC
29 Sep 17	Cross-Phase Retreat for Headteachers with Bishop Richard <i>'Formation for Mission'</i>	09.30–15.15	Worth Abbey

2 Oct 17	Welcome and Support for NQTs (Newly Qualified Teachers) in Secondary Schools who teach Religious Education	09.30–15.15	TBC
2 Oct 17	Training for Governors appointed to Catholic Education Trust Boards	19.00–20.30	DABCEC
4 Oct 17	Come and See Planning Workshop EYFS/ Key Stage 1 Class teachers	10.00–12.00	DABCEC
5 Oct 17	Clerks' Forum	11.00–13.00	DABCEC
6 Oct 17	Section 48 Inspectors Training. Briefing for inspections 2017-18	14.00–16.30	DABCEC
9 Oct 17	RSE / PSHE Conference for Headteachers, Senior Leaders, RSE / PHSE Subject Leaders	09.30–15.15	DABCEC
10 Oct 17	Induction training for new Chairs of Governors	19.00–20.30	DABCEC
30 Oct 17	Secondary Heads or RE CPD Day (Day 1 of 3)	09.30–15.15	DABCEC
30 Oct 17	Induction Training for new Foundation Governors	19.00–20.30	DABCEC

2 Nov 17	Come and See Planning Workshop Key Stage 2 Class Teachers	10.00–12.00	DABCEC
3 Nov 17	Rainbows – Training for existing Rainbows Site Coordinators	09.30–15.15	DABCEC
8 Nov 17	Appeals training – Chairs of Appeals Panels	10.00–12.00	DABCEC
13 Nov 17	Outstanding Governance – Support and Challenge in a Catholic School	19.00–20.30	DABCEC
17 Nov 17	Aspiring Catholic Leaders' – Middle Leaders' Development Day	09.30–15.15	DABCEC

SPRING TERM 2018

Date	Course Title	Time	Venue
11 Jan 18	Preparation for Section 48 – School Self-Evaluation	14.00–16.30	DABCEC
15 Jan 18	Schools Leaders Briefing for Chairs of Governors, Vice Chair of Governors, Headteachers	09.30–15.15	DABCEC
16 Jan 18	Come and See Planning Workshop EYFS / Key Stage 1 Class Teachers	10.00–12.00	DABCEC
23 Jan 18	Support for School Chaplains (Day 2 of 3)	09.30–15.15	TBC
25 Jan 18	Come and See Planning Workshop Key Stage 2 Class Teachers	10.00–12.00	DABCEC

1 Feb 18	Primary Headteachers' Conference 'Formation for Mission'	09.30–15.15	DABCEC
8 Feb 18	Aspiring Catholic Leaders - Development Day for Middle Leaders	09.30–15.15	DABCEC
9 Feb 18	Primary RE through the Creative Arts	09.30–15.15	DABCEC
20 Feb 18	School Business Managers' Forum	10.00–12.30	DABCEC
23 Feb 18	RSE / PSHE Conference for Headteachers, Senior Leaders, RSE / PSHE Subject Leaders	09.30–15.15	DABCEC

2 Mar 18	Primary RE Coordinators CPD Day (Day 2 of 3)	09.30–15.15	DABCEC
8 Mar 18	Secondary Heads or RE CPD Day (Day 2 of 3)	09.30–15.15	DABCEC
21 Mar 18	Support and Training for NQTs (Newly Qualified Teachers) in Secondary Schools who teach Religious Education (Day 2 of 2)	09.30–15.15	DABCEC
22 Mar 18	Support and Training for Primary NQTs (Day 2 of 3)	09.30–15.15	DABCEC

SUMMER TERM 2018

Date	Course Title	Time	Venue
16 Apr 18	School Leaders Briefing for Chairs of Governors, Vice Chair of Governors, Headteachers	19.00–20.30	DABCEC
19 Apr 18	Come and See Planning Workshop EYFS / Key Stage 1 Class Teachers	10.00–12.00	DABCEC
25 Apr 18	Come and See Planning Workshop Key Stage 2 Class Teachers	10.00–12.00	DABCEC
26 Apr 18	Preparation for Section 48 – School Self-Evaluation	14.00–16.30	DABCEC
27 Apr 18	Induction for newly appointed Headteachers	14.00–16.30	DABCEC

14 May 18	Outstanding Governance – Support and Challenge in a Catholic School	19.00–20.30	DABCEC
15 May 18	Support for School Chaplains (Day 3 of 3)	09.30–15.15	Worth Abbey
18 May 18	Secondary School Pilgrimage	TBC	Arundel Cathedral
21 May 18	Induction Training for new Foundation Governors	19.00–20.30	DABCEC
22 May 18	Clerks' Forum	16.00–18.00	DABCEC
23 May 18	School Business Managers' Forum	10.00–12.30	DABCEC
24 May 18	Cross-Phase RE Conference Spirituality	09.30–15.15	DABCEC

6 Jun 18	Support and training for Primary NQTs (Day 3 of 3)	09.30–15.15	DABCEC
14 Jun 18	Primary RE Coordinators CPD Day (Day 3 of 3)	09.30–15.15	DABCEC
20 Jun 18	Good Shepherd Celebration	11.30	Worth Abbey
27 Jun 18	Cross-Phase Catholic Leaders' Conference for Head-teachers, Deputy Heads, Assistant Heads, Heads of RE, Chaplains and Chairs of Governors	09.30–15.15	TBC

5 Jul 18	Secondary Heads of RE CPD Day (Day 3 of 3)	09.30–15.15	DABCEC
6 Jul 18	Rainbows Conference	09.30–15.15	DABCEC
12 Jul 18	Section 48 Inspectors CPD Day	09.30–15.15	DABCEC

Dates for your Diary

It's never too early to plan ahead! As well as the dates in the new CPD Handbook outlined in the previous item, please also note the following:

Education Sunday - Sunday 10 September 2017.

Grandparents' Week

Thank you to all our schools who sent in their pictures of Grandparents' Week for the A & B News. They made a wonderful double-page spread in the January 2017 edition. Please note this year's Grandparents' Week will be from **Saturday 30 September to Sunday 8 October 2017.**

Appointments

NEWLY APPOINTED HEADTEACHERS		
Name	School	With Effect From:
Michelle Lord	St Pancras Catholic Primary School, Lewes	May 2017
Natalie McCarthy	St Cuthbert Mayne Catholic Primary School, Cranleigh	April 2017
Catherine Burnham	Cardinal Newman Catholic Primary School, Hersham	September 2017

Vacancies

HEADTEACHER VACANCIES	
Post	School
	Primary
Headteacher WEF September 2017	St Joseph's Catholic Primary School, Guildford (Interim leadership arrangements are in place until September 2017)
Headteacher WEF September 2017	St Joseph's Catholic Primary School, Redhill (Interim leadership arrangements are in place until September 2017)
Headteacher WEF September 2017	St Mary's Catholic Primary School, Worthing (Interim leadership arrangements are in place until September 2017)

Please do not hesitate to contact the school/Education Service if you would like to discuss any of the above posts in confidence.

And finally Thank You to:

The end of the summer term always brings some sad farewells. We are aware of the names listed below that are leaving Chatsmore, Cardinal Newman in Hersham and St Joseph's in Guildford this summer. They have served Catholic education for many, many years and have made such a difference to children and colleagues; their influence is inestimable.

- Mike Madden, Chatsmore Catholic High School, Worthing
- Paul Walker, Chatsmore Catholic High School, Worthing
- Mike Ramirez, Chatsmore Catholic High School, Worthing
- Jill Keany, Cardinal Newman Catholic Primary School, Hersham
- Sarah Kemp-Powell, St Joseph's Catholic Primary School, Guildford

St Philip Howard Catholic High School (SPH) in Barnham has also sent us a list of staff and governors who are leaving this summer. They will all be missed by the staff and pupils:

- Alison Baker taught at SPH for 20 years.
- Dorothy Bishop taught for 12 years at SPH.
- Nigel Brooks taught at SPH for 16 years.
- Alan Collins retires after completing 38 years' service at SPH.
- Sally Wallbridge joined SPH in 2007 as Co-ordinator of Vocational Education.
- Lucy Evans joined SPH as a HLTA in 2011
- Mark Grabowski appointed Chair of Governors in 2013.
- Dennis Bull appointed Parent Governor in 2008.
- David Friend appointed Co-opted Governor in 2014.
- Fr David King appointed Foundation Governor in 2015.
- Carrie Starbuck appointed Co-opted Governor in 2014.

There will of course be many other long-serving staff leaving their schools this summer that we have not been informed about. We thank them too from the bottom of our hearts for all they have done for the children and our schools.